

# System Engineer (for Homeland Security Solutions: Radars, Electro-Optics, C4I)

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**JOB TITLE:** System Engineer (for Homeland Security Solutions: Radars, Electro-Optics, C4I)

**JOB LEVEL:** Manager

**WORKPLACE:** BATS S.A Allée des Noisetiers 8 B-4031 ANGLEUR BELGIUM

**CONTACTS:** Esther Schlenter : e.schlenter@bats.be

**VACANCY:** Position to be filled ASAP. Experience required: 5 year in a technical position.

**REPORTING LINE:** Chief Operations Officer

## MISSIONS

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BATS is a company specialized in the design, development and supply of advanced technology solutions in the field of Homeland Security. Main areas of application are Critical infrastructure protection, Border and Coastal surveillance and protection.

BATS provides global, integrated solutions combining a wide range of sensors such as surveillance radars, optics, seismic sensors etc. designed to work in concert. Our solutions provide a comprehensive layered approach and deliver superior awareness and actionable intelligence.

The superiority of BATS solution mainly resides in the use of advanced surveillance radar.

**BATS is offering a really interesting challenge for a very enterprising personality, able to comprehend both technical and business aspects and to work autonomously while cooperating with multidisciplinary teams in various environments.**

### *Presentation of the entity:*

In BATS, the Technical division is responsible for:

- After-Sales technical support and maintenance of surveillance radars;
- Technical analysis of Tenders;
- Site surveys around the world;
- Development of technical solutions through sensors selection;
- Preparation of technical files in response to calls for tender;
- Leading demonstrations to customers.

### *Proposed mission:*

Within the technical team (5 people), the System Engineer:

- Is responsible for the management of after-sales technical support to customers of the company;
- Studies and develops technical solutions for monitoring and protection based on site survey;
- Is responsible for the Management of Projects (control of subcontractors) assigned to the company;
- Works with the Sales and Marketing Team in preparing and responding to calls for tender;
- Organizes demonstrations for potential customers and actively participates in the organization of marketing events;
- Supervises the ISO 9001 Quality Management System in its area of responsibility;

## **JOB ENVIRONMENT**

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### **Specifics of the position:**

This position requires strong interpersonal skills. Absolute motivation is absolutely essential as well as an open and curious mind, keen to learn new technologies.

In an environment where responsiveness, adaptation to stakeholders and the environment, and strong adaptability are essential, the method, the accuracy and the stress resistance to adequately cope with priority management are core capabilities.

An excellent knowledge of English is required. Any other language would be an asset.

### **Expertise:**

- Knowledge of radar technology;
- Knowledge of electro-optical sensors;
- Very good knowledge of Windows operating system and associated tools;
- Very good knowledge of the administration of a fleet of Windows machines;
- Good understanding of networks (IP and communicating associated services) and communication systems (email, Internet gateways, web servers);
- Knowledge of popular web applications, major software and associated languages;
- Appreciated knowledge in nomadic devices (GSM / UMTS, GPRS/3G/3G +, Wifi ...)
- Concepts in security management of information systems and telecommunications.

### **Essential skills:**

- Ability to analyze systematic and interpersonal skills;
- Ability to perform collaborative tasks in a multidisciplinary team;
- Ability to adapt to top management and non-technical stakeholders;
- Training skills and patience;
- Ability to manage priorities and meet deadlines;
- Drafting skills, ability to synthetically report actions and achievements.

### **Qualifications:**

- Customer oriented and strong motivation to end-user satisfaction;
- Very high availability and responsiveness, coupled with a strong personal commitment;
- Discretion and confidentiality;
- Initiative and autonomy in his actions, enjoying teamwork;
- Extreme discipline and organizational skills;